

TOWN OF FALMOUTH
SELECT BOARD
Meeting Minutes
Open Session
MONDAY, JULY 11, 2022
SELECT BOARD MEETING ROOM
TOWN HALL
59 TOWN HALL SQUARE, FALMOUTH, MA 02540

The Select Board may discuss and vote appropriate action on any item listed on this Agenda unless a different disposition is noted. At the discretion of the Chair, agenda items may be taken out of order.

Select Board Present: Dr. Nancy Taylor, Chair; Onjalé Scott Price, Vice Chair; Sam Patterson; Doug Brown; Scott Zylinski.

Staff Present: Peter Johnson-Staub, Acting Town Manager; Jennifer Mullen, Finance Director; Peter McConarty, Department of Public Works Director.

1. Chair Taylor called the open session to order at 6:00 p.m.

Mr. Brown motioned to convene the executive session 1. M.G.L. c.30A s.21(a)(2) – To discuss strategy with respect to collective bargaining: AFSCME Unit C (Dispatchers) 2. M.G.L. c.30A s.21(a)(2) – To discuss strategy with respect to collective bargaining: AFSCME Unit A, Unit B, Unit C (COVID premium pay) 3. M.G.L. c.30A s.21(a)(2) – To discuss strategy with respect to contract negotiation with non-union personnel (Julian M. Suso, Town Manager) because to not go into executive session could prejudice ongoing negotiations. Mr. Patterson seconded the motion. It was followed by a roll call vote in Open Session to go into Executive Session for the purpose of discussing the above-listed items, and to return to Open Session after discussion. Roll Call Vote: Mr. Brown, aye; Mr. Patterson, aye; Ms. Scott Price, aye; Chair Taylor, aye; Mr. Zylinski, aye.

2. Chair Taylor reconvened the open session at approximately 7:00 p.m.

3. Pledge of Allegiance

4. Proclamations

- a. Eagle Scout Domenic Bowen, Boy Scout Troop 38

Mr. Bowen told the Select Board about his Eagle Scout project in the front picnic area of the Falmouth Service Center. The scouts worked on fixing areas of the brick walkway, cleaned the overgrown garden area, and cleaned the picnic tables. Many scouts worked on this project, and everyone worked together as a team.

Mr. Patterson read the proclamation as a motion. Second Ms. Scott Price. Vote: Yes-5. No-0.

- b. Eagle Scout Rigel Laundre, Boy Scout Troop 38

Mr. Laundre described his project to the Board. Teaticket Park had an old rusty fence along the wetland area. The scouts removed that fence and installed a new post with beam fence to allow wildlife open access to the area. They also installed bird houses.

Mr. Patterson read the proclamation as a motion. Second Ms. Scott Price. Vote: Yes-5. No-0.

5. Recognition

Ms. Scott Price recognized Town employees who were recognized today for Staff Appreciation Day, noting it was a nice event. The Board thanked the Acting Town Manager for the event. Mr. Johnson-Staub thanked the Personnel Office staff for their work to make this happen.

Mr. Brown received a notification of Walter Bennett's passing. He was a past member of the Falmouth Fire Department. Mr. Brown offered his condolences to Mr. Bennett's family.

Mr. Patterson participated in the Day of Play held on the Library Lawn, during which 750 children from the area schools attended the activities throughout the day, and the Scouts were there to help out.

6. Announcements – Curbside Collection Update

The Solid Waste Advisory Committee will hold a meeting on 7/21/22 at 7 p.m. in the Main Library Hermann Room. Information will be made available regarding the roll-out of the recycling bins. The bins will begin arriving 7/18/22 and be delivered to residents through August 2022.

Mr. Johnson-Staub noted the transition to the new operator on 7/1/22, Nauset Disposal, which is part of the larger company, Waste Connections. Republic Services fell far behind leading up to the transition, making the work more difficult for Nauset Disposal. It will take a week or two to catch up on trash collection. The Town will monitor their performance, and Nauset Disposal contact information is on the Town website.

7. Public Comment

Barbara Schneider, Precinct 4 and Acting Beach Committee Chair, reported that she observed a call made to the Falmouth Police Department (FPD) after hours at one of the beaches. There was a difficult situation they needed to handle, it required a lot of education on special needs and family issues. There was some injury involved. She watched the FPD deal with this effectively and compassionately. The FPD officers know what they are doing, and we are lucky to have such a well-trained police force.

Mr. Duby would like information including the serial numbers of the weapons traded in to Powderhorn, and confirmation that all weapons traded in were sold to law enforcement officers, including AR15's last year. He is not looking for personal information.

According to Mr. Duby, Upper Cape Women's Coalition hosted a planned rally on the green on 6/25/22 after the Supreme Court decision on Roe v. Wade. During the rally, a car pulled up, stopped with the radio blaring a song about guns, and refused to move. The driver was asked to move, he would not move, waived cars around him, and a gentleman pulled up behind him and waited, then went over to Mr. Duby. The FPD was called and reported they were aware of the situation and an officer was being dispatched. No officer responded. He said the reason an officer did not respond was because Sgt. Guthrie was at the demonstration, and they did not need an officer. Mr. Duby feels that a uniformed officer should be provided to those who notify the PD of their demonstration.

Maurie Harlow Hawkes, asked the Board to have Mr. Johnson-Staub go from 14 to 16 firefighters at the start of shift to open all stations. West Falmouth Station was closed all day Sunday and Monday. The taxpayers paid for an override to staff the station.

Marc Finneran commented on the Falmouth Fire Department staffing and said that probably nothing will change until someone dies. People have died and it is time for change.

TOWN MANAGER'S PRELIMINARY REPORT

Mr. Johnson-Staub reported that Amy Lowell, Wastewater Superintendent, will address the Municipal Vulnerability Preparedness (MVP) Action Grant for Conceptual Design of Flood-Resiliency Improvements for Sewer Infrastructure relating to a grant-funded study to protect Surf Drive. No Board action is required at this time. Presentation and discussion on fiscal year 2024 operating budget: This is earlier than usual; however, there are a number of new initiatives that have come up, and prioritization needs to be discussed. Discussion on possible lease of 10 Pumping Station Rd. A couple of parties have inquired about leasing the property from the Town, and he is trying to gauge whether the Board wants to pursue a lease, which would need to be a competitive process. All items on the Consent Agenda have been reviewed by staff, and he recommends approval. Kathleen Soltesz withdrew her application for the Human Services Committee.

COMMITTEE INTERVIEWS

1. Interview, vote and appoint committee members

- a. Human Services Committee – Kathleen (Kate) Soltesz
Ms. Soltesz withdrew her application.
- b. Beach Committee

Jon Modelevsky, 82 Hudson St. He has been a full-time Falmouth resident for 2.5 years. His family has been in the Town for 30+ years. He has been in investment planning for thirty years, owned a restaurant, auto repair facility, and brings a different perspective. Mr. Modelevsky would like to participate because he supports the committee mission. The beaches are important to all who enter the Town, probably one of the more beautiful assets the Town has. He has always wanted to get to know the Town operations, feels like he should be involved. He can offer a lot, is direct and fair, open to others' opinions, and has no problem being challenged or challenging someone. He has not attended any of the meetings, he has not been around recently due to work travel, though he keeps up with what the committee is doing through a friend who is on the committee.

Geralyn Schad, Maravista area resident, stated that she purchased Falmouth property in 2010 and moved to Falmouth in 2019 to live full time. The beaches were a solace and saving grace for her, and likely others. She would like to get involved in the community. She and others started the Falmouth Climate Action Network, and they have made some progress. She is also a realtor in Town and understands the economic importance to keeping the beaches clean. Concerns include coastal erosion and sea level rise. She would like to be part of the solution.

Ms. Schad attended the Beach Committee's 6/15/22 meeting.

Mr. Brown commented that her interest in coastal resiliency is a plus, considering the issues with coastal resiliency affecting the beaches.

Mr. Zylinski said it is important to attend the meetings for the committee for which they are applying.

Mr. Brown motion to appoint Ms. Schad to a term ending 6/30/25. Second Mr. Patterson. Vote: Yes-5. No-0.

- c. Vote to Appoint Kimberly Fish to the Barnstable County HOME Consortium Advisory Council. Mr. Johnson-Staub stated that Kim is the Housing Coordinator; Mr. Johnson-Staub recommends appointing.

Ms. Fish stated that the Council determines allocation of Federal funds, establishes policies, acts as a liaison, and reports housing policy information. They meet once monthly.

Mr. Patterson motion to appoint Ms. Fish. Second Mr. Zylinski. Vote: Yes-5. No-0.

BUSINESS

1. Report – Conservation Commission

Jamie Matthews, Chair, offered the report, addressed their goal, and reviewed the commission staff and members. They meet every Wednesday night and other days as necessary. They hold public hearings on applications brought to them. There were 270 hearings held this year, which took over 42 meetings. Their average attendance being 95%, they always have a quorum. Each Commissioner spends an average of 4 hours a week to prepare for the meetings, including the application materials and visiting the site.

Falmouth has 169 parcels of conservation restricted land. Current projects include Little Pond Landing conservation area, Upper Coonamessett Wetland complex, a more resilient coastal system through restoration; Coonamessett Fields, and Grasslands Restoration, which includes multiple agencies. The next phase for the Coonamessett is currently in the planning and engineering phase. Amercorps has helped with many conservation projects, including lower Coonamessett. Eagle Scout projects added benches, nesting boxes, and bridges to the Coonamessett Greenway Heritage Trail. Town Departments were thanked for their continued support.

The last two years have been wild. They held their first Zoom meeting 24 hours after the Governor's declaration. He thanked the I.T. Department, FCTV, town departments, members of the Select Board and his Conservation Commission colleagues.

2. Report on Municipal Vulnerability Preparedness (MVP) Action Grant for Conceptual Design of Flood-Resiliency Improvements for Sewer Infrastructure

Amy Lowell, Wastewater Superintendent, reported that GHD was the Town's consultant and got support from the Woods Hole Group. The sewer main is under the bike path. The Town got a grant of \$104,000 for conceptual design for alternatives for the Woods Hole Sewer Force Main, which runs 4.6 miles to the Jones-Palmer Lift Station. She showed a diagram, pointing out a section along the south coast under the bike path within a few feet of Vineyard Sound. The section was lined in 2012, which gave it longevity. The section in Woods Hole Village is vulnerable to corrosion from saline ground water. Several options include: 1. Relocate the most vulnerable section inland to Oyster Pond Rd. 2. Relocate all or most of the coastal section inland to Woods Hole Rd., which may be a challenge because Oyster Pond divides Surf Dr., and the bike path; there is no short cut around Oyster Pond. 3. Directionally drill new pipe to depth. If you install a new force main that is 40 feet deep, then it is not vulnerable to coastal erosion from day to day. The cost summary was reviewed, including preliminary estimates, for relocating the most vulnerable section to Woods Hole Rd. The lowest cost is at \$4 million, and there is future erosion potential. Oyster Pond Rd. in the next 30 years becomes vulnerable to flooding. This is a 20+ year solution. Relocating the entire section to Woods Hole Rd., about \$13 million, takes it out of the flood zone.

Ms. Lowell is not comfortable recommending any of these without further evaluations.

Mr. Patterson asked about Oyster Pond and impacts from septic tanks surrounding it. Why are we not making sure replacement mains support sewer hookups in the future? Ms. Lowell said Water Quality Management Committee did an evaluation for options for Oyster Pond. In the end the two options with the most consideration are converting to individual denitrifying or sewer. It is possible to add a lift station that pumps into the forced main, but this is a more expensive and more complicated process.

Amy Lowell noted the evaluation here is preliminary.

All of the options, need to line up to 3,200 feet of force main in the Woods Hole Village area, estimated cost would be around \$2 million. We need further evaluation of the feasibility of lining bends and of total lining length needed, and determine if certain sections need to be cut out and replaced on site if they are showing erosion.

The Park Road Lift Station serves 23 single family homes in the AE flood zone—the 100-year flood zone in Woods Hole. The station flooded during March 2018 storm; it was entirely surrounded by water for almost a week, and the generator was destroyed. One looks at the magnitude of the solution and the number of properties served, and could build an elevated structure, about 17 feet above ground. Another option is just relocating the electrical for that station. The road goes 9 feet higher, so the electrical and controls could be elevated on a pole, which would keep more of the equipment for the lift station out of harm's way. Continue to run with a portable generator during a power outage. If Gardiner Road is flooded, they will not be able to get the generator there. Third option is converting to low pressure systems with grinder pump, which would include converting. The elevated structure would cost \$1.1 million; electrical relocation \$250,000; and the low pressure \$900,000.

Flood proofing of three coastal lift stations; one is the Woods Hole lift station. Modifications were done to protect the equipment in the stations from a 100-year storm in the next 20 years. The vents to the roof were moved, flood proofed louvers and door, raised exterior electrical meter and disconnect switch; sealed all wall penetrations, and test flood protection of the hatches. Short-term recommendations for the three lift stations are similar: Woods Hole \$150,000, Falmouth Beach \$150,000, and Inner Harbor \$80,000. Sealing existing manholes from inflow is an additional cost.

Ms. Lowell will submit the capital plan request for further feasibility evaluation and then design and construction. The Town is looking at vulnerability assessments Town wide. She has been following that to see if there is guidance of what the future is of the sewer neighborhoods. The Wastewater Division and Town needs to think about how the Town will plan for the lower lying areas of Town. It will be challenging to raise all the buildings, keep properties, and rebuild properties in those areas. It will also be challenging to provide services to them.

Mr. Brown said it would be a shame to spend \$4.6 million to be in the same area of the coast, but just pushing it down the road. He would advocate to consider the Wood Hole Road option. Is there opportunity to dig to the side of the road and create a multiuse path, maybe get grants for Complete Streets to go with the Municipal Vulnerability program? Regarding Park Road: He prefers the low pressure system/connections and grinder pumps, and maybe get interest-free loans for home generators.

Ms. Scott Price appreciated the work and presentation by Ms. Lowell.

Dr. Taylor appreciates Ms. Lowell's ability to explain the information in clear terms.

3. FY2024 Budget Priorities – Preliminary Discussion

Mr. Johnson-Staub reintroduced the topic. He thanked Ms. Mullen for this extra planning session to start an early conversation about the operating budget. The Board identified potential new initiatives and that more conversations are needed over a longer period of time for him to effectively incorporate the Board's priorities into the budget.

Ms. Mullen made a PowerPoint presentation. We are looking at record inflation and the economy may be going into a recession. How does that affect the Town and its budget process? Limited reoccurring revenues, 75% on property taxes, State law requires the presentation of a balanced budget. Estimated local receipts is where the flexibility is because every year they look at fixed cost increases, health insurance, pension, utilities, etc. along with Board initiatives and how that fits into the budget.

The inflation affect reduces revenue and estimated local receipts, resulting in an increased cost of doing business. Supply chain issues, increased construction costs lead to reduced revenue. Looking forward we know new cars are not being produced quickly, resulting in high prices. Lodging and meals tax depends on whether people are traveling much; currently there is an increase, but how will that be in fiscal year 2024? They need to build in flexibility so that the Town can adjust the budget. Building permits have slowed down.

Ms. Mullen reviewed the fiscal year 2024 operating budget: about \$3.5 million in new revenue, likely increased health insurance, salary, fuel, property and liability insurance, curbside pickup contract, School Department and Upper Cape Tech. This is a normal year, some expenses come in favorably, some do not. We should be looking at priorities and determining what is the new priority. This is a yearly problem, though we do not usually have preliminary budget meetings so early in the year.

Mr. Johnson-Staub listed new initiatives the Board raised and identified a few others. He has a sense of where some areas of need are; he will need to go through a more thorough vetting process with the department heads before making any recommendations.

The Falmouth Police Department needs patrol officers and social workers. The Falmouth Fire Department needs to staff the six stations. A Coastal resiliency/coordinator position, an Energy coordinator/grant writer position, an Assistant Park Superintendent, and Facilities Department staff will all add to the cost, salary and benefits. The overall demands on a department should be considered so they have the needed resources. The Zoning Board of Appeals needs additional administrative support. The Conservation Commission increased the half-time administrative position to full time. Procuring process staffing resources need to be determined.

Next steps include seeking the Board's input on priorities: which items can be deferred and which may be considered for an override. More information will be available at future meetings. The Town Manager's budget will be submitted in December 2022.

Mr. Brown noted over the last few years it has become more apparent that we are not sustainable where we are at. Someone is always short of help, and things are not getting done, so more investment is needed. Coastal resiliency will be a massive drain on resources in the future. We need to take an honest look at what it takes to make the Town sustainable. Maybe paying low taxes for a while, softening the blow to people who cannot afford a property tax increase.

Mr. Patterson would like a list of all the projects and schedule--they need to determine how to stagger them and prioritize. The cost of living increases to staff is a large item of the budget.

Mr. Johnson-Staub noted Mr. Patterson is talking big picture. He will be back soon with the capital improvement plan and talking about those and the large construction projects. He is now focused on the operating side.

Ms. Mullen noted debt in capital projects is voted in November. The debt declines over time. We are talking about the operating budget. In the current debt policy, they have been putting projects into the debt drop-off schedule. The Board can increase the tax rate with projects--that does not stay forever, an override does.

Ms. Scott Price appreciates Ms. Mullen breaking down the capital improvement and how it works.

Ms. Mullen noted capital projects were due today.

4. Discussion on Possible Lease of 10 Pumping Station Road

Mr. Johnson-Staub presented a question about whether the Board wants to move forward with a competitive lease process. Mr. Johnson-Staub made an overhead presentation, showing an aerial view of the parcels off Palmer Ave. Two parties: One is The 300 Committee. This proposal, in the Board's packet, relates to a potential headquarters. This abuts vast open space some of which The 300 Committee was involved. Need a competitive process if they are going to lease the property. The other party is the Falmouth Bike Lab. They said they are looking for a new home and garage space. They are a nonprofit that donates bikes to seasonal people and others in the Town. The Board has a memo in their packet. The property abuts the property that is surface water supply for the Town. His understanding is the ground water flows away from the surface water. With regard to access during summer months, there is a gate on Pumping Station Rd. that is closed so people can't access Goodwill Park from that area. The Town has a concern about maintaining control during the summer months. One site is for municipal use and the other is residential B. We may need to limit the type of use and intensity to low intensity development. Another concern is taking a left-hand turn onto Palmer Ave. and turning onto Pumping Station Road.

The Request for Proposal will require a lot of staff time. Under the Ch. 30b sec 16, we need to identify the criteria they will use to determine what is the more favorable proposal. Probably would want to include price as a consideration, and allow the other non-price criteria to have weight as well. There are minimum requirements and competitive criteria. Want to screen out any uses that would be detrimental to the Town's interest. If we do not want to see a large scale retail tenant, then we want to clearly articulate that. There would be one to two meetings to have a dialogue of what the Board wants to look for in a lease. Dr. Taylor asked if there are any reasons not to put it out to an RFP? We want to have a clear understanding of water impacts, they are not substantial for low-intensity office use, and there is a water protection district which encompasses most but not all the two parcels. Due to the access to Grews Pond, overcrowding, and vehicle challenges, the Board may conclude not to lease these properties. That is not Mr. Johnson-Staub's recommendation. We want to consider how concerned we are about crowd control and if we are comfortable with entering and exiting vehicles, because it is a very busy State highway.

Mr. Patterson asked do we have resources for bringing in a consultant to handle the procurement process? Mr. Johnson-Staub said we could. The cost would be less than Little Pond Place; he can look at that and whether it requires additional funding or find some money in the existing budget. This project would be simpler than Little Pond and Tony Andrews Farm.

Mr. Zylinski asked if this property was abated for some sort of HAZMAT? Mr. Johnson-Staub noted there was some asbestos pipe there, but it was addressed and no remaining contaminating issues in the soil. Mr. McConarty explained there was some asbestos pipe stored there, but it was abated several years ago.

Mr. Brown noted it is an old building, checked for lead paint, and remediated. If in a historical district, need to go through MA Historical Commission and the local Historical Commission.

8:30 p.m. CONSENT AGENDA

1. Administrative Orders

- a. Approve Eversource petition for permission to install on Sippewissett Road, Falmouth one (1) new handhole at the base of exiting pole 6/37 and approximately 40' (feet) of conduit and cable

under town road northwesterly starting at the new handhole 6/37. The work is to be done to provide new electric service to 141 Sippewissett Road, Falmouth.

- b. Approve Eversource petition for permission to install on Scranton Avenue, Falmouth (1) new FO pole to be labelled 89A/1.5 approximately 50' (feet) south of existing pole 89A/1. The work is to be done to provide electric service to 763 Main Street, Falmouth.
- c. Vote to Extend Memorandum of Understanding with Friends of Falmouth Dogs
- d. Approve request from the Waquoit Congregational Church for a waiver of the special event permit fee for the temporary one-way street permit for Parsons Lane for the annual Summer Bazaar on Friday, 7/15/22 and Saturday, 7/16/22 from 8:00 a.m. to 4:00 p.m.
- e. Approve request for variance to sign code §184-20 – Spohr Gardens Trust – off-premises sandwich board style promotional signs – 8/1/22-8/6/22 for Butterfly Garden Day
- d. Approve letter to the Massachusetts legislature in support of Governor's \$200,000,000 budget proposal for the Massachusetts Clean Water Trust to fund water pollution abatement projects on Cape Cod and the Islands

Ms. Scott Price motion approval on the Consent Agenda items. Second Mr. Patterson. Yes-5. No-0.

- 2. Review and Vote to Approve Minutes of Meetings
Public Session – June 6, 2022; June 13, 2022; June 21, 2022

Mr. Johnson-Staub noted the Board feels the quality of the minutes is not adequate, recording secretary completes the draft and Diane reviews them. Maybe placed too much emphasis on speed and not enough on careful review. Mr. Johnson-Staub will work with Diane to take the time needed to review the minutes. He will look at the whole process.

Mr. Zylinski motion to table the minutes until reviewed again. Second Ms. Scott Price. Vote: Yes-5. No-0.

TOWN MANAGER'S SUPPLEMENTAL REPORT

Mr. Johnson-Staub attended a meeting with the MA Department of Environmental Protection (MA DEP) officials to discuss amendments to the Title V Septic regulations. This was organized by Ms. Lowell and Eric Turkington. MA DEP is proposing to start enforcing nitrogen protection as part of the Title V Septic regulations. The proposal has good intent behind it. Cleaning up the nitrogen and waterways is important. The Town was well represented, and Mr. Johnson-Staub felt like the MA DEP listened to them.

It may be a better investment for each property to put in those systems, better to do it as a community to gain economies of scale and assure ongoing quality management. It may be less expensive for each property owner to pay the betterment cost to put in the sewer and have the Town do the collection and everything else.

Mr. Johnson-Staub noted proposed regulations allows the Town the option to adopt a watershed plan.

July 4th weekend was busy and went well, with the exception that Goodwill Park was overcrowded, and cars were parked all over the place. This year was a bigger problem than past years.

Staffing

New vacancies include Building Inspector, Assistant Library Director, and Head of Circulation.

The Town has hired an Assistant Town Planner from within, two dispatchers, a Health Inspector, and an MES Supervisor.

The next Board Meeting will be held on 7/25/22. Three Saturdays have been scheduled for Strategic Planning sessions, and they are August 27, September 10, and October 2, 2022.

SELECT BOARD REPORTS

Ms. Scott Price:
Enjoyed the Staff Appreciation Day event today.
Registered for the One Cape Summit in August.

Mr. Patterson:
Registered for the One Cape Summit in August.
Attended two Eagle Scout Court of Honor events.
Celebrated the 4th of July at a community picnic.
Attended Courtney Bird's tribute party
Attended the Cape and Island Municipal Leaders Association Board meeting via Zoom. They will be meeting at the One Cape Summit, and the Board was invited.
Attended the Rotary Club of Falmouth Day of Play, and the Falmouth Sprint Triathlon. He offered compliments to the Falmouth Police Department for the police presence at both events.
COVID-19 breakthroughs cases are going on. Scott McGann's weekly reports are appreciated. We have a high level of vaccinated individuals in the community.

Mr. Brown:
Received an email from the Waterways Committee Chair. He encouraged the Board to take a look at that email carefully, that the navigable waterway by Menauhant Yacht Club is dangerous and it is difficult to get by that area. They will review ideas at their next meeting and send the information to the Board. It will need to go to the Conservation Commission before being brought to the Board.

Mr. Zylinski:
Reported having received a warm welcome by the Bicycle and Pedestrian Committee this week via Zoom.

DISCUSSION OF FUTURE AGENDA ITEMS

Mr. Brown noted he would like to have another policy discussion having to do with the Board interaction with Department Heads. It would be good to have employees review the public statement policy. The proposition 2.5 permanent override was touched upon today.

Mr. Brown would like to explore a potential sewer expansion in East Falmouth to provide higher density affordable housing. It is not the Water Quality Management Committee's mission. He would like the Board to take this on.

Mr. Patterson stated that the Cape Cod Commission Representative told him that Falmouth does not take advantage of the resources the Cape Cod Commission offers. We should take a look at whether we are tapping those resources as we should and to our benefit. They have looked at where to increase density for affordable housing.

Chair Taylor:
At some point she would like to go back to the oral report Alison Leschen did, the letter of resignation, and the Transportation Committee Report, including the recommendations previously approved and not implemented.

Mr. Brown motion to adjourn at approximately 9:20 p.m. Second Mr. Patterson. Vote: Yes-5. No-0.

Respectfully Submitted,

Jennifer Chaves
Recording Secretary

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Meeting Minutes
Executive Session 1
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SELECT BOARD MEETING ROOM
TOWN HALL
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Select Board Present: Doug Brown, Chair; Nancy Taylor, Vice Chair; Sam Patterson; Onjalé Scott Price; Scott Zylinski.

Staff Present: Peter Johnson-Staub, Acting Town Manager.

Via telephone: Atty. Moscos.

**M.G.L. c.30A s.21(a)(2) – To discuss strategy with respect to collective bargaining: AFSCME Unit C
(Dispatchers)**

According to Mr. Johnson-Staub, the contract was negotiated with the former Human Resources Director and Atty. Moscos. Mr. Johnson-Staub reviewed the agreement, which falls in line with recent settlements with other unions. He noted that there were two salary surveys completed, and as a result there will be a 13.5% increase to the wage plan to get the union up to a median salary for comparable communities.

Atty. Moscos cautioned the Select Board not to use the term “COLA”. It is a base wage adjustment.

Mr. Brown motion approval. Second Mr. Patterson. Roll Call Vote: Mr. Patterson, aye; Mr. Brown, aye; Ms. Scott Price, aye; Mr. Zylinski, aye; Chair Taylor, aye.

Ms. Scott Price motion to adjourn at 7 p.m. Second Mr. Patterson. Roll Call Vote: Mr. Patterson, aye; Mr. Brown, aye; Ms. Scott Price, aye; Mr. Zylinski, aye; Chair Taylor, aye.

Respectfully Submitted,

Jennifer Chaves
Recording Secretary